

13 Recommendations of the Good Sport Governance Code

The *cornerstones* of the Good Sport Governance policy of the NOC*NSF are:

- Raising awareness
- Promoting self-regulation

I. Coherence of policy, organisation and structure

- *Recommendation 1: Coherence*

The Sport Association's Executive Committee must create coherence in terms of policy, organisational structure and activities. This coherence will contribute to full transparency and predictability of the organisation.

- *Recommendation 2: Elite Sport Covenant*

The organisation must, as a result of the particular interests and complexity of elite sport activities, draw up an Elite Sport Covenant to promote the rights and interests of elite athletes.

II. Financial policy and accountancy

- *Recommendation 3: Financial Charter*

The Sport Federation's administrative and financial policies must be laid down in a Financial Charter.

III. Organisational model, nomination procedure and terms of office

- *Recommendation 4: The organisational model*

The Executive Committee must decide how the organisation is run. In doing so, it must make a clear distinction between the organisation's executive, policy-making, supervisory and implementation tasks.

- *Recommendation 5: Executive Committee Members*

The nomination and appointment of Executive Committee Members occurs in accordance with fixed and transparent procedures, and their period in office must be restricted to a maximum.

IV. Integrity and the Executive Committee

- *Recommendation 6: Executive Code of Conduct*

The Executive Committee must draw up an Executive Code of Conduct setting out the principles the Executive Committee must abide by.

- *Recommendation 7: Executive Liability*
The Executive Committee must decide whether insurance for executive liability is necessary or desirable.
- *Recommendation 8: Transparency*
The Executive Committee must meet according to a fixed annual schedule, and must strive for transparency with respect to its agenda and decisions.
- *Recommendation 9: Resignation of Executive Committee members*
The Executive Committee must ask or pressure those Executive Committee members known for their poor attendance and/or performance or involved in a conflict of interests to resign from their post prematurely.
- *Recommendation 10: Agenda of the Executive Committee*
At least once a year, the Executive Committee must discuss the organisation's overall policy and strategy, as well as the Executive Committee's own working methods and allocation of tasks.

V. Management

- *Recommendation 11: Executive Charter*
The Executive Committee must draw up the Executive Charter, which clearly defines the tasks, powers and responsibilities of the Management, if applicable.

VI. Supervisory tasks of the General Meeting

- *Recommendation 12: Supervisory tasks of the General Meeting*
The Executive Committee must ensure that the General Meeting (e.g. General Assembly) can perform its supervisory tasks properly.

VII. Regulations, rules and provisions regarding disciplinary matters, doping, complaints and sexual harassment

- *Recommendation 13: Regulations, rules and provisions*
The Executive Committee must ensure that, at a minimum, the organisation has a disciplinary procedure, doping regulations, rules to counter sexual harassment, racism and discrimination as well as a complaints procedure.